

SUSTAINABILITY

TGW Logistics is an **intralogistics** company where you do not need to choose between making profit & doing good. We **combine social with industrial entrepreneurship** and are convinced that every single action counts to realize a more sustainable future. That's why our vision is underlined with our guiding principle: **Your Impact Matters.**

OUR FIVE STRATEGIC FIELDS OF ACTION

- 1** Decarbonization
- 2** Circularity
- 3** Health & Safety
- 4** Employee
- 5** Governance

FACTS & FIGURES

REVENUE	> 1 Billion Euros
EMPLOYEES	~ 4,645 Employees
SCOPE	Austrian Entities Fiscal Year 2023/24
ENERGY	<ul style="list-style-type: none">• Power Usage• Power Production PV in Headquarters:• Natural Gas Usage:• PV Peak Performance:• 7,674,786 kWh• 435,328 kWh• 5,587,580 kWh• 2.74 MWp
EMISSIONS	<ul style="list-style-type: none">• Scope 1: 2,321 t CO₂ e• Scope 2 (market based): 1,767 t CO₂ e• Scope 2 (location based): 1,943 t CO₂ e
WATER USAGE	• 10,800 m ³
WASTE	<ul style="list-style-type: none">• Non-Hazardous: 3,115 t• Hazardous: 7.8 t

OUR COMMITMENTS

Anti-Bribery & Anti-Corruption: As participant of the UN Global Compact, we are committed to ethical business practices and operate a whistleblowing system for reporting concerns. As of November 2025, there have been zero convictions related to bribery or corruption.

Human Rights & Labour: We view the respect, promotion, and protection of human rights as fundamental and non-negotiable principles — and a core part of our corporate responsibility. This commitment extends to upholding environmental standards and safeguarding the environment throughout our operations.

Supply Chain Responsibility: We take a proactive approach to supply chain responsibility by conducting regular supplier audits and declining partnerships that do not meet our ethical, social, or environmental standards.

Health & Safety: We are committed to ensuring a safe and secure working environment through comprehensive occupational health and safety measures, health protection initiatives, and robust standards.

Quality Management: We are committed to the highest quality standards and follow the principle of „first time right.“ Through continuous improvement and adherence to management systems e.g., ISO 9001, we ensure our processes consistently meet customer and regulatory requirements.

We've adopted the **United Nations Sustainable Development Goals (SDGs)**, a collection of 17 global objectives aimed at addressing challenges facing societies around the globe. We've identified **eight SDGs** that apply to our company and have woven them into our sustainability roadmap.

As participant of the **UN Global Compact (UNGC)**, we pledge to pursue the Ten Principles in the areas of human rights, labour, environment and anti-corruption and undertake to promote them within our sphere of influence. The UNGC is

Energy Management: In line with our standardized lean approach, we maximize energy efficiency across all production processes. In addition, our products feature advanced energy recovery technologies and multiple integrated energy modes — helping you optimize energy use in daily operations.

Cyber Security: Our comprehensive approach includes thorough risk assessment and mitigation, strict security policies and procedures, continuous threat monitoring and rapid incident response. We implement robust technical safeguards — such as firewalls and encryption — ensure compliance with legal and industry standards, and provide ongoing employee training to enhance security awareness across the organization.

Carbon Footprint: We calculate Product Carbon Footprints (PCFs) across more than 20 product categories, covering Scope 1 and 2 emissions, and are in the process of assessing Scope 3. Project-specific PCFs can be provided upon request.

Upholding Legal Compliance and Beyond: At TGW Logistics, we go beyond mere legal compliance by proactively embracing our responsibility to individuals, society, and the environment. This commitment is firmly rooted in our Code of Conduct and guides our actions every step of the way.

the world's largest and most important initiative for responsible company management.

To ensure transparency and continuous improvement, we also participate in **EcoVadis sustainability assessments**, receiving independent evaluations of our environmental, social, and governance (ESG) performance. Our rating affirms our dedication to high sustainability standards and provides our stakeholders with clear, credible benchmarks of our progress.



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For further information get in touch with your usual TGW Logistics contact person or write an e-mail to:
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